

Certificate of Completion

This will certify that

Minden Pevey

has completed

Approaching Difficult Conversations

March 20-28, 2025

Roseville, Minnesota

Training Provided By:



Martin Stillman, Trainer

A handwritten signature of Chee Yeun Lay.

Chee Yeun Lay, Executive Director



A handwritten signature of Tobin Lay.

Tobin Lay, Director of Operations